

EVERYTHING DiSC[®] MANAGEMENT PROFILE

Uses Adaptive Testing for a more
interactive & Precise Measurement.

BRING OUT THE BEST IN EACH EMPLOYEE.

The *Everything DiSC Management Profile* uses a research-validated learning model to create a highly personalized learner experience.

The profile is management-specific with in-depth information, including tips, strategies, and action plans to help managers become more effective.

EVERYTHING DiSC MANAGEMENT PROFILE FOCUSES ON:

- Your DiSC Management Style
- Directing and Delegating
- Motivating
- Developing Others
- Working with Your Manager

Participants learn about their strengths and challenges as managers and how to adapt to meet the needs of the people they manage—making them more effective managers.



WILEY

THE PROFILE

In-depth: Research-validated online assessment with 26-page management-specific profile helps managers understand themselves, their employees, and their boss.

Easily Customizable: Online tailoring makes it easy to remove or rearrange pages, customize the title, or print selected sections.

EXCITING FOLLOW-UP TOOLS

Everything DiSC Comparison Reports:

Exciting follow-up reports that can be created for any two participants. Shows their similarities and differences on six behavioral continua. Great for on-boarding, new work groups, conflict management, and more! Unlimited access available with all Everything DiSC profiles.

Everything DiSC Group Culture Report:

Helps you determine the group's DiSC culture, explore its advantages and disadvantages, discuss its effect on group members, and examine its influence on decision making and risk taking. Sold separately.



SPARX International
Dorothy Patrick-CEO
Culture and Transition Strategist
dorothy@sparxinternational.com
(813) 787-1115
<https://www.sparxinternational.com>